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The Autauga County Commission met at 5:00 p.m. on DECEMBER 16, 2025.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

Members present: Jay Thompson - Chairman
Rusty Jacksland
John L. Thrailkill
Bill Tatum
Terry Tanner

Also present: Scott Kramer, Treasurer/Administrator
Audra Smith, Deputy Treasurer/Administrator
Kyle Shirley, County Attorney
Rob Ellzey, Assistant County Engineer

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the minutes of the DECEMBER 2, 2025 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve invoices received through DECEMBER 16, 2025 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the following items on the Consent Docket:**

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:

ENGINEERING

2026 NACE CONF.

APRIL 11-16, 2026

ARLINGTON, TX

2. APPROVE THE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEES:

RURAL TRANSPORTATION

JAMES PICKETT, P/T DRIVER

EFFECTIVE 12/3/2025

JESSICA ROTE, P/T DRIVER

EFFECTIVE 12/24/2025

ENGINEERING

AMEER SALAAM, LABORER 1

EFFECTIVE 12/17/2025

3. APPROVE PAYMENT TRANSFER TO THE GASOLINE BUDGET (111-53600-212) FOR GAS USAGE DURING NOVEMBER 2025:

001-56900-212	RURAL TRANSPORTATION	4,066.08
001-56200-212	SRSERV	57.60
001-52610-212	SOLID WASTE	125.52
001-57800-212	ARENA	88.80
001-51100-212	COMMISSION	128.16
001-52620-212	LITTERCONTROL	20.88
001-51981-212	MFGHOME	69.36
001-52400-212	CORONER	288.48
	DUE FROM GENERAL FUND:	\$ 4,844.88

120-51810-212	REAPPRAISAL	\$	<u>162.96</u>
	DUE FROM REAPPRAISAL FUND:	\$	162.96

4. APPROVE PAYMENT TRANSFER TO THE SHERIFF BUDGET (001-52100-212) FOR GAS USAGE DURING NOVEMBER 2025:

001-52600-212	ANIMAL CONTROL	\$ 956.81
001-52960-212	SRO	\$ 302.59
001-52200-212	JAIL	\$ 1,800.56

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to approve 4 hours of holiday time for Christmas Eve December 24, 2025.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve Resolution #2026-8; FY2026 Rules of order (no change).

Motion carried by unanimous vote of the Commission.

RESOLUTION NO. 2026-08

RULES OF ORDER
OF THE
AUTAUGA COUNTY COMMISSION

WHEREAS, in order to aid and assist the Autauga County Commission in its decision-making process there needs to be established standard procedures for the information and time schedule required for the consideration of resolutions, motions and other items (hereinafter collectively referred to as "Item(s)") and the conduct of regular meetings, special meetings and work sessions of the Autauga County Commission.

BE IT RESOLVED as follows:

1. Regular meetings of the Commission shall convene at the County Commission Room at the Autauga County Administrative Building, on the first and third Tuesday of each month. The meetings shall be held at 5:00 P.M., unless otherwise changed by the Commission. All meetings shall be open to the public.
2. Special meetings may be held at the call of the Chairman of the Commission by notice to each member of the Commission not less than twenty-four (24) hours before the time set for such Special Meeting; or Special Meetings may be held whenever any two or more Commissioners request in writing that the Chairman call such meeting; upon the failure or refusal of the Chairman to call such meeting when requested, the Commissioners making the request shall have the right to call such meeting. All special meetings shall be open to the public.
3. Any Commissioner may request that any Item be held until the Thursday following the Regular meeting to allow time for research, discussion, input from affected parties, or any other reason deemed appropriate by the Commissioner. The Commissioner shall not be required to give an explanation or reason to hold an item. The "Holdover" meeting shall be held on the Thursday following the Regular meeting at the same time and location of the Regular meeting unless otherwise changed by the Commission. All Holdover meetings shall be open to the public.
4. A majority of the whole members shall be necessary to constitute a quorum.
5. That the County Administrator be and is designated as Agenda Clerk whose responsibility shall be and includes the preparation of an agenda for each commission meeting.

6. All Items that are to be placed on the agenda must be submitted to the County Administrator prior to 2:00 P.M. on the Friday before each Regular meeting. Items may be placed on the agenda after said time by suspension of these rules by a unanimous vote of the Commissioners present when such item is added.
7. Each item placed upon the agenda for consideration at a Regular meeting shall be available by 4:00 P.M. on the Friday prior to the meeting and placed in the Commissioners box and/or otherwise delivered electronically to each Commissioner prior to said time.
8. Any Commission member filing an item or other motion for consideration shall be prepared to provide:
 - a. Brief explanation of the pros and cons of the proposal by person proposing the action.
 - b. Comments and report of authorities and/or departments which have studied or had input into the item, if any.
 3. Exhibits any additional material related to or supportive of the item, if any.
 4. Description of financial impact or financial requirements and/or savings connected with the item.
9. There is hereby established a Consent Docket which shall consist of any item which is non-controversial and does not require discussion or laying over. All items on the consent docket need not be read, discussed or passed individually, but shall be passed and approved by motion for approval of the entire consent docket. Any Commissioner prior to the meeting may have any such designated item placed on the consent docket; however, any Commissioner may at any time, including up until the passage of the consent docket, may have any item removed from the consent docket and placed on the regular docket. The Consent Docket shall be considered after all Administrative Items and before the other Items on the Agenda. The sole and only purpose of this provision is to expedite the meeting and it shall not in anyway be used for any purpose against the public interest.
10. Agenda items shall be read aloud by the Chairman or presiding officer prior to discussion. A motion and second need not be made prior to discussion of a particular item.
11. No one shall be allowed to address the Commission while in session without


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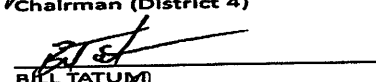
the permission of the Chairman or presiding officer.

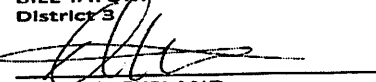
12. Any members of the public that are on the agenda to present to the Commission or any others that may be granted permission to address the Commission during a regular meeting will be required to sign in prior to the start of the Commission meeting. The member must provide their contact information, which should include the following: name, address, and phone number. These members will be allowed up to three minutes to address the Commission.
13. Upon a motion and a second concerning an item, the said motion may only be amended by the Commissioner making the motion and must be seconded by the Commissioner that originally seconded the motion. A vote to consider the original motion (as amended or as originally proposed, as the case may be) shall then be taken.
14. A motion to reconsider an item previously passed must be by a member who voted with the majority and at the same or next succeeding meeting of the Commission. Otherwise, the item must be treated as a new item.
15. The "yeas" and "nays" shall be recorded.
16. All questions of order shall be decided by the Chairman or presiding officer of the Commission with the right of appeal to the entire Commission by any member.
17. A ruling made by the Chairman or presiding officer may be appealed by motion and vote of a majority of the Commission members present.
18. The Chairman or presiding officer of the Commission may, at his discretion, call any member to take the Chair, to allow him to address the Commission, make a motion or discuss any other matter at issue.
19. A request to hold any item from the Regular Meeting to the Holdover Meeting shall be first in order. Motions to lay any matter on the table shall be second in order.
20. A motion for adjournment shall always be in order.
21. All resolutions or propositions submitted by the Commission which require the expenditure of money shall lie over until the next regular meeting; provided that such resolutions or propositions may be considered earlier by unanimous consent of the Commissioners present; and provided further, that this rule shall not apply to the current budgeted expenses of, or contracts previously made with, or regular salaries of officers, or wages of employees

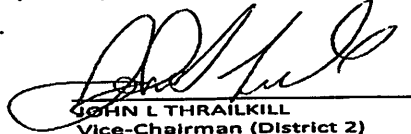
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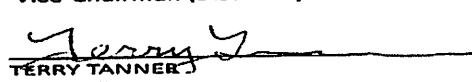
- Of the County or other matter previously provided by budget.
22. Unless the contrary is contained herein, Robert's Rules of Order shall control at all Commission meetings.
 23. All agendas and minutes will be posted on the website after they are approved.
 24. All resolutions or parts of resolutions in conflict with the Resolution are hereby repealed.
 25. This Resolution shall become effective upon its passage.
- ADOPTED this the 16th day of December 2025.


JAY THOMPSON
Chairman (District 4)


BILL TATUM
District 3


RUSTY JACKSLAND
District 1


JOHN L. THRAIKILL
Vice-Chairman (District 2)


TERRY TANNER
District 5

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A motion was made by Mr. Tatum and seconded by Mr. Jacksland to approve the following banks for calendar year 2026:

AMERIFIRST

RRR Gasoline Checking	Technology Fund
PUBLIC HIGHWAY & TRAFFIC CHECKING	REVENUE COMMISSIONER EXPENDABLE TRUST FUND
PROBATE JUDGE EXPENDABLE TRUST FUND	

FIRST COMMUNITY BANK OF ALABAMA

ACCOUNTS PAYABLE FUND	PAYROLL FUND	FEDERAL EXCHANGE FUND
INSURANCE FUND	RETIREMENT FUND	FEDERAL INCOME TAX FUND
SOCIAL SECURITY TAX FUND	STATE INCOME TAX FUND	ELECTION FUND
FIDUCIARY FUND	3 MILL FIRE TAX FUND	MANUFACTURED HOME TRUST
COUNTY REBUILD AL FUND	CO. GOVT. CAP. IMPROV. FUND	
GENERAL FUND CASH	GENERAL FUND MMK	EMA SPECIAL ACCOUNT
ROAD & BRIDGE FUND CASH	ROAD & BRIDGE MMK	2025 CAPITAL PROJECT FUND
GASOLINE FUND	GF NEW PAVING	PISTOL PERMIT REV LOSS FUND
CDBG (COM DEV)	REAPPRAISAL FUND	OPIOID SETTLEMENT FUND
MTR VEHICLE SPECIAL TRAINING	MINERAL SEVERANCE TAX	GENERAL FUND MMK SP
GENERAL 52047	RD&B 52046	
GENERAL 52107		

MERCHANTS & FARMERS

RRR 22149
GENERAL 22150
PUB.HWY & TRAFFIC 22151

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum for approval to hire Daniel Jamison Godwin, Deputy Sheriff, grade ps303: step 4, effective 12/23/2025 to replace Christopher Mackey who resigned.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval to hire Jaylen Jah'Mere Thicklin, Deputy Sheriff, grade ps303: step 3 (pending background/drug test) to replace Jerome Chatman who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to hire Brandon Lamar Goldwire, Deputy Sheriff, grade ps303: step 4 (pending background/drug test) to replace Matthew Eller who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner for **approval to hire Drelion Maurice Smith, Deputy Sheriff, grade ps303: step 3 (pending background/drug test) to replace Devin Lincoln who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill for **approval to hire William Stephen Cobasky, Courthouse Security, grade ps300: step 3 (pending background/drug test) to replace Elaine Yeager who is resigning 12/31/2025.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill for **approval to hire John Ellis Owens, Courthouse Security, grade ps300: step 3 (pending background/drug test) to replace Paul George who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve updated contract with Turn Key Correctional Healthcare.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Alyssas Lamb, F/T Correction Officer, grade ps301: step 3, effective 12/15/2025 to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the resignation of Andrew Boone, Real Property Appraiser I, effective 12/10/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner for **approval to promote William Darby from Reappraisal Clerk to Real Property Appraiser I, grade 6: step 1, effective 12/15/2025 to replace Andrew Boone who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to hire Abi Baker, Reappraisal Clerk, grade 4: step 1, effective 12/22/2025 to replace William Darby who was promoted.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to approve the following FY2026 Solid Waste Exemptions:

BATCH 10

RENEW	Goodson	Pamela	1307 County Rd 40W	Prattville	36067
RENEW	Mitchell	Juda	955 County Rd 5	Jones	36749
RENEW	Brown	Mitchell	1429 County Rd 161	Marbury	36051
RENEW	Howard	Jonas	102 Pine Borough Pt	Deatsville	36022
NEW	Brown	Charlie	1320 County Rd 43	Prattville	36067
RENEW	Golson	Annie	1051 County Rd 40W	Prattville	36067
RENEW	Jackson	Julia	1468 County Rd 21 N	Prattville	36067
RENEW	Livingston Jr	Thomas	1829 Alpine Dr	Deatsville	36022
NEW	Thomas	James	2457 County Rd 67	Billingsley	36006
RENEW	Tyus	Stanley	466 Shiloh Cir	Autaugaville	36003
RENEW	Steele	Earnestine	1635 County Rd 81	Prattville	36067
NEW	Sparks	Jennifer	1647 Ole Country Rd	Deatsville	36022
NEW	Duncan	Franklin	1773 Nathan Dr	Prattville	36067
RENEW	Frazier	Eddie	448 N Pickett St	Autaugaville	36003
RENEW	Phillips	Dorothy	309 Macon Place	Autaugaville	36003
RENEW	DeRamus	Lillian	4051 Figtree Dr	Jones	36749
RENEW	Perry	Katherine	845 County Rd 15 S	Selma	36703
RENEW	Minor	William	224 Tatum Rd	Prattville	36067
RENEW	Wilson	Roberta	4079 Figtree Dr	Jones	36749
NEW	Spear	Wyma	1106B Alabama St	Prattville	36067

BATCH 11

RENEW	Osbourn	Michael	158 County Rd 102	Prattville	36066
RENEW	McBrayer	Kimberly	105 Rose Circle	Verbena	36091
NEW	Wilson	Tamaya	393 B Figtree St	Jones	36749
RENEW	Wilson	Sherronda	109 County Rd 1 S	Selma	36703
NEW	Speigner	Alvin	457 A County Rd 82	Prattville	36067
NEW	Speigner Jr	Louis	458 County Rd 82	Prattville	36067
NEW	Pickett	Joann	1611 County Rd 81	Prattville	36067
RENEW	Butler	Mildred	1026 County Rd 6	Prattville	36067
RENEW	Gomez	Michael	1117 Minor Dr	Prattville	36067
RENEW	Jackson	Cynthia	750 County Rd 175	Marbury	36051
RENEW	Wilson	Willie	4034 Figtree Dr	Jones	36749
RENEW	Davis	Velma	518 County Rd 82	Prattville	36067
NEW	Harris	Carrie	602 County Rd 40 W	Prattville	36067
RENEW	Stelle	Dequinda	680 County Rd 33	Prattville	36067
NEW	Andrews	Annie	916 Burns Ln	Autaugaville	36003
RENEW	Shambulia	Mtwoaji	933 County Rd 150	Marbury	36051
NEW	Gill	Shirley	3105A County Rd 57	Verbena	36091
RENEW	Simon	William	2485 County Rd 19N	Prattville	36067
RENEW	Howard	Barbara	463 FigTree St	Jones	36749
RENEW	Howard Sr	Lazuras	412 FigTree St	Jones	36749
RENEW	Ray	Darlene	2242 County Rd 123	Marbury	36051
RENEW	Shumway	Eula	407 County Rd 40 W	Prattville	36067
NEW	Scott	Marla	1427 Mims Ln	Prattville	36066

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the termination of Logan Brooks, Mechanic Apprentice, effective 12/2/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the resignation of Jordan Bush, Laborer I, effective 12/18/2025 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to rescind the hire of James Peters, Laborer I.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve county forces to repair potholes on Maul Drive, Derby Street at railroad and Park Road on CR-79 for the Town of Billingsley, to be reimbursed upon completion.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the retirement of Regina Mims, Accounts Payable Clerk, effective 2/1/2026 and advertise to hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **suspend the rules and add the following item to the agenda: award annual 2026 paving bid for the Engineering Department to APAC, Wiregrass Construction and ACI.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for **approval to award the annual 2026 paving bid for the Engineering Department to APAC, Wiregrass Construction and ACI.**

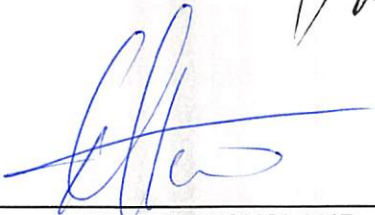
Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **adjourn the meeting at 5:24 p.m. and reconvene on Tuesday January 6, 2026 at 5:00 p.m.**

Motion carried by unanimous vote of the Commission.



JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4




RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1



JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



TERRY TANNER
COMMISSIONER
DISTRICT NO. 5